



Confidential – Parent Copy

Balfour Junior Academy

Proud to be a part of the Fort Pitt Thomas Aveling Academy Trust

Friday, 20th September 2019



WANTED – NEW GOVERNORS



Who are we looking for?

Balfour Junior Academy (BJA) is currently looking for new Governors and would be delighted to hear from anyone who has:

- An interest in the performance of the school;
- The ability to look at issues objectively
- The confidence to ask questions and join in debate;
- A willingness to listen and make informed judgements;
- The ability you work well with others;
- An open and enquiring mind;
- A desire to contribute to and represent the community.

All our Governors come to us from a variety of routes and with a range of different backgrounds, skills and experiences which are all relevant. But all volunteers who work together for the benefit of the School and the community it serves.

What we can Offer?

Being a Governor can be enjoyable, stimulating and rewarding. It can also offer:

- A chance to develop skills in strategic management;
- The opportunity to work with our team of governors and staff in improving our school;
- Training to develop an understanding of specific school management issues;
- A sense of achievement in making a difference to our school;
- A pleasure of helping students reach their potential.

What is the Local Governing Board's Role?

Balfour Junior Academy Local Governing Board is responsible for:

- Setting Strategic Direction – championing our vision, values and ethos and setting priorities for school improvement;

- Setting targets for raising standards of educational achievement;
- Monitoring progress towards meeting those targets;
- Holding to account – we are responsible for holding the Headteacher and Senior Leaders to account for the quality of teaching and learning, level of achievement, behaviour and safety;
- Finding the right balance between supporting and challenging the performance of the Headteacher and therefore the performance of the staff and school as a whole;
- Ensuring good financial governance – ensuring good financial management by overseeing the budget arrangements, ensuring that resources are allocated to school priorities and needs;
- Deciding policy and future development plans;
- Ensuring that good governance arrangements are in place especially for financial governance;
- Supporting the work of the Trust.

In practice though, we are best described as a ‘critical friend’. The Headteacher has overall responsibility for day to day management and running of the school and for Balfour Junior Academy that means creating an environment where children, teachers and support staff can thrive and reach their full potential.

So, if you are interest in applying. Please contact the school office on 01634 843833 or e-mail: kparnell@balfourjuniors.org.uk

About the Trust

Balfour Junior Academy is part of the Fort Pitt and Thomas Aveling Academy Trust (FPTA) the aim of the trust is to ensure that all children within its schools to:

- gain a first-rate education;
- develop the skills necessary for the next stage in their lives;
- equip them with the personal values and attributes that will make them successful in a fast-changing world.

The Trust schools are Medway based and are therefore aware of the issues that affect the local community and work together to minimise these as well as working to reduce the pressures and strains that our children experience so they can maximise their potential.

With very best wishes

Wayne Peet - Chair of the Local Governing Body